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# PG Department of Business Administration

Report on

# Feedback Analysis Report on Curriculum [2018-19]

Coordinators

Mr Johnson Fernandes
Assistant Professor

# Feedback Analysis Report on Curriculum (2018-19)

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Access to education and quality education are to be regarded as mutually dependent and indivisible needs and rights. This is primarily achieved by developing creativity, civic and democratic values, as well as by knowledge, abilities and skills needed for everyday and professional life. Stakeholder satisfaction, including students, professors, alumni, and employers, has always been a struggle. Because quality is a metric for success, there is always room for improvement in every system.

Alvas Institute of Engineering and Technology, Mijar, being unique from its very inception and foundation, has emerged as a benchmark of excellence and innovation for the world of education. With quality sustenance as its focus, the IQAC of the college has developed the feedback mechanism commencing with obtaining feedback from the various stakeholders through a structured rating based feedback form. The college draws feedback from students, teachers, alumnae and employers from respective department for continuous improvement in curriculum development and enrichment.

Feedback is gathered from all stakeholders in our Institute through an offline approach. Following the collection of data from stakeholders, the response sheet is prepared and analysed using preset parameters. Departments take necessary action based on the report. The department sends a copy of the report, together with the action performed, to the Internal Quality Assurance Cell (IQAC) for any additional action that is necessary.

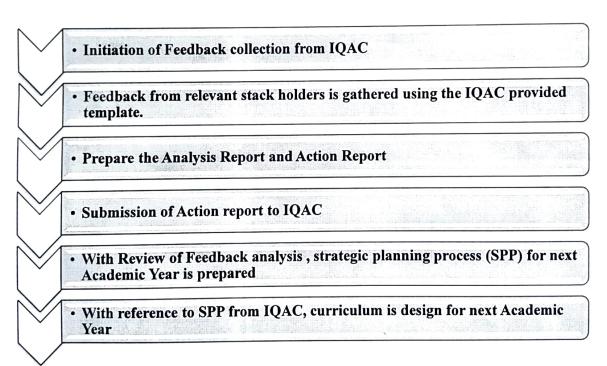


Figure 1: Feedback Analysis Process

The primary goal of this feedback is to guarantee that every student has access to competent and high-quality instruction, which leads to vigorous academic, social, and personal development. The IQAC analyses the activities as well as other quality efforts on a regular basis. We must consistently adopt such Quality Initiatives into our processes and adhere to them in letter and spirit in order to satisfy stakeholders.

#### 1.0 Student Feedback Form

The IQAC creates a feedback form, which is distributed to all departments for response collection.

#### 1.1 Student's Feedback form on curriculum



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		STUC	DENTS FEEDBACK FORM	l				
Name (	of the Student	USN	Branch			Academic Year		
	r to improve the effectiveness o our valuable feedback and resp	of the designed syllabus and to meet the posses	he needs of the contem	porary advanc	ements ir	the field of engi	neering, you are	requested to
SI. No		Feedback Question		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1.	Contents in syllabus are releva							
2.	yllabus is updated based on the need and is career oriented.							
3.	Aims and objectives of the syllabus are well defined and clear.							
4.	Course content is followed by	corresponding reference materials.						
5.	Sufficient number of prescribe	ed books is available in the Library.						
6.	The syllabus has good balance	between theory and application.						
7.	The course increased knowled	ge and prespective in the subject area						
8.	The curriculum ensures studen	nt participation in learning process.						
9.	The curriculum creates social a	awareness among the students.						
10.	The curriculum is sufficient to	cover the program /course outcomes.						
	Comments/Suggestion:							
11.								

Figure 1.1: Student Feedback Form



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		STUE	DENTS FEEDBACK FORM	4				
Name	of the Student	USN	Branch			Academic Year		
A	shortha	HALI8MBA13	MBA			2018-19		
Inorde share	er to improve the effectivenes your valuable feedback and re	is of the designed syllabus and to meet the esponses	he needs of the contem	porary advanc	ements in	the field of engir	neering, you are	requested to
SI. No		Feedback Question		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1.	Contents in syllabus are rele	evant to the course.		~				
2.	Syllabus is updated based o	n the need and is career oriented.						
3.	Alms and objectives of the	syllabus are well defined and clear.			L			
4.	Course content is followed	by corresponding reference materials.			-			
S.	Sufficient number of prescri	ibed books is available in the Library.						
6.	The syllabus has good balan	nce between theory and application.				_		
7.	The course increased knowl	ledge and prespective in the subject area	ı.			+		
8.	The curriculum ensures stud	dent participation in learning process.						
9.	The curriculum creates soci	al awareness among the students.						
10.	The curriculum is sufficient	to cover the program /course outcomes.						
11.	Comments/Suggestion:	Ractical training		shon		e condu	ted in A	erounting
	software		~					1



Figure 1.2: Student Feedback Form Response

For the session 2018-19, the analysis of stakeholder's feedback is presented as under:

#### 1.2 Feedback Analysis report

An attempt was made to solicit opinions from all college students. A feedback form had been produced for this purpose, and comments from the students had been solicited. To achieve complete findings, important statistical methods such as percentages, etc., were employed. Various sorts of graphs have been utilised to effectively portray the facts.

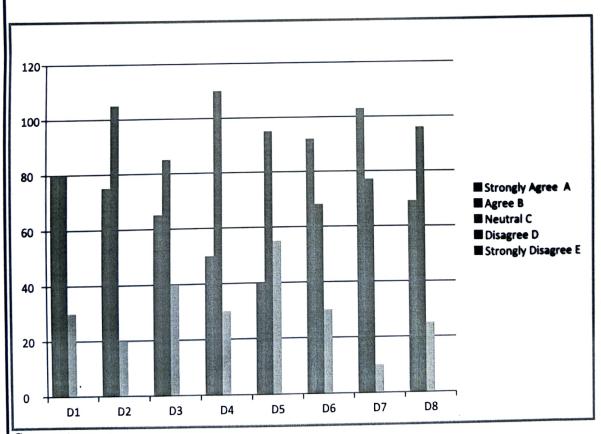
95.7 percent of students judged the curriculum to be very helpful in improving teamwork, developing analytical abilities, and encouraging constructive learning, while 4.3 percent of students anticipate curriculum improvement and speedy resolution.

	2018-19								
STUDENT FEEDBACK									
Total Students: 95.7% of total students are provided feedback									
Feedback Questions	Feedback Questions Stro Agr Ne Disa Stro Tot A+B+ D+E/								
		ngly	ee	utr	gree	ngly	al	C/tota	total
		Agr		al		Disa		1	

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# Feedback Analysis Report on Curriculum (2018-19)

		ee				gree			
		Α	В	С	D	E			
Suitability of present curriculum							22		
towards program.	D1	72	108	45	0	0	5	100%	0%
Relevance of courses taught in							22	1000/	00/
terms of futuristic technologies.	D2	95	84	46	0	0	5	100%	0%
Technical and soft skills acquired							22	4000	00/
for multidisciplinary real life.	D3	107	96	22	0	0	5	100%	0%
The syllabus as good connections							22		201
between theory and practical	D4	111	97	37	0	0	5	100%	0%
Courses focus on increasing the							22		
Knowledge in subject area	D5	99	95	31	0	0	5	100%	0%
The curriculum ensures that									
students participate in the							22		201
educational	D6	82	123	22	0	0	5	100%	0%
Outcome based Education &							22		201
lifelong learning	D7	103	102	20	0	0	5	100%	0%
Aptness of examination pattern and							22		
evaluation scheme	D8	92	98	37	0	0	5	100%	0%
								100%	0%



Comments:

More internships should be included in the curriculum

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# 2. Faculty Feedback form

The IQAC creates a feedback form, which is distributed to all departments for response collection.

# 2.1 Faculty Feedback form on curriculum

Figure 2.1: Shows the Faculty Feedback Form



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		,	ACULTY FEEDBACK FORM	ı				
Name	of the Faculty	Branch	Designation			Academic Year		
Inorde share y	r to improve the effectivene your valuable feedback and i	ss of the designed syllabus and to mee responses	et the needs of the conten	porary advanc	ements ir	the field of engi	neering, you are	requested t
SI. No		Feedback Question		Strongly Agree	Agree	Neutral	Disagree	Strengly Disagree
1.	Syllabus is relevant to the	course and is career oriented.						
2.	Syllabus is updated regular	ly as per the industry needs.						
3.	Course objectives and outo	omes are clearly defined.						
4.	Course content is followed	by sufficient reference materials.						
5.	The course has a good bala	nce between theory and applications.						
6.	Teacher has the freedom to	adopt new techniques/strategies in t	eaching.					
7.	The curriculum ensures stu	dent participation in learning process.						
8.	The curriculum creates soc	ial awareness among the students.						
9.	The curriculum is sufficient	to cover the program /course outcom	nes,					-
10.	Comments/Suggestion:							



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Name	of the Faculty	Branch	Designation			<b>Academic Year</b>		
	malatitannan	MBA	Anistad	The state of the s		2018-19		
	r to improve the effectiveness o your valuable feedback and resp	of the designed syllabus and to meet the conses	e needs of the contemp	orary advance	ements in	the field of engl	neering, you are	requested t
Si. No		Feedback Question		Strongly Agree	Agree	Neutral	Disagrae	Strongly Disagree
1.	Syllabus is relevant to the cou	rse and is career oriented.			ما			
2.	Syllabus is updated regularly a	s per the industry needs.			V	1		-
3.	Course objectives and outcom	nes are clearly defined.			1			
4.	Course content is followed by	sufficient reference materials.						
5.	The course has a good balance	e between theory and applications.				1/		
6.	Teacher has the freedom to a	dopt new techniques/strategies in teac	hing.					
7.	The curriculum ensures stude	nt participation in learning process.		<u>ن</u>				
8.	The curriculum creates social	awareness among the students.		1				
9.	The curriculum is sufficient to	cover the program /course outcomes.		V		1		
10.	Comments/Suggestion:							



Figure 2.2: Shows the sample copy of Feedback response

### 2.1 Feedback Analysis Report

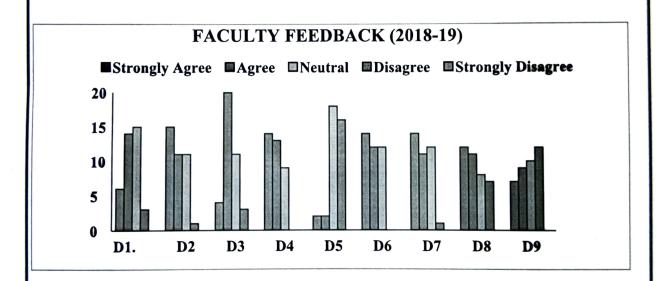
An effort was made to receive feedback from all department faculties of the college. For this purpose, feedback form had been prepared and taken feedback. As many as 10 responses have been collected from the faculties on Syllabus of total strength 10. In order to arrive to comprehensive results, useful statistical tools like percentage, etc. have been used. For the effective presentation of the data, various types of graphs have been used.

90 % faculties found curriculum to be very effective in enhancing team work, developing analytical skills and constructive learning and 10 % faculties are expecting improvement in curriculum and resolving it timely

#### FACULTY FEEDBACK

							Tota l	A+B+C/tota	D+E/tota
		1	2	3	4	5			
Sl. No	Feedback Question	A	В	C	D	E			
1.	Suitability of present curriculum towards program.	6	4	0	0	0	10	100%	0

Feedbac	k Analysis Report on Curriculum (201	8-19	)						
2.	Relevance of courses taught in terms of futuristic technologies.	4	4	2	0	0	9	100%	0
3.	Technical and soft skills acquired for multidisciplinary real life situations	5	5	0	0	0	9	100%	0
4.	The syllabus as good connections between theory and practical	3	5	2	0	0	9	100%	0
5.	Courses focus on increasing the Knowledge in subject area	3	6	1	0	0	9	100%	0
6.	The curriculum ensures that students participate in the educational process.	5	4	1	0	0	9	100%	0
7.	Outcome based Education & lifelong learning	3	5	2	0	0	9	100%	0
8.	Aptness of examination pattern and evaluation scheme	4	4	2	0	0	9	100%	0
9.	Freedom to opt new techniques/strategies in teaching	4	5	2	0	0	9	100%	0



#### Comments

- Curriculum is changed every once in two years by the affiliating University and is relevant and upto date
- Certification courses to be increased
- Make mini project mandatory to all students and implement the research activities knowledge

#### 3. Alumna Feedback

The IQAC creates a feedback form, which is distributed to all departments for response collection

#### 3.1 Alumni Feedback form on curriculum



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			ALUMINI FEEDBACK FORM					
Name o	f the Respondent	Branch	Batch			Scheme		
Si. No		Questions				Respons	•	
				Strongly Agree	Agree	: Neutral	Disagree	Strongly Disagree
1.	Content of the curriculum is r	need based.						
2.	Core courses in the curriculum are adequate.							
3.	Elective courses in the curricu	ulum are sufficient.						
4.	Ample practical content in th	e curriculum.						
5.	Useful curriculum for Entrep	reneurial development.						
6.	Effective curriculum for deve	loping skilled human resour	ces.					
7.	Valuable curriculum for inno	vative thinking and Employa	bility,					
8.	Curriculum helps In finding th	ne solutions for engineering	and societal problems.					
9.	Curriculum helps in engaging technology.	Independent and lifelong le	earning in the context of evolving					
	Suggestion/comments:							

Figure 3.1: Shows the Feedback form



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			<b>ALUMINI FEEDBACK FORM</b>					
Name o	of the Respondent	Branch	Batch		5	cheme		
P	ransodh · Gi	MBA	2017-1	8		2016		
SI. No		Questions				Respons	•	
	,			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1.	Content of the curriculur	n is need based.		<u></u>				
2.	Core courses in the curri	culum are adequate.		سا				
3. Elective courses in the curriculum are sufficient.								
4.	Ample practical content	in the curriculum.		v				
5.	Useful curriculum for En	trepreneurial development.			<u></u>			
6.	Effective curriculum for	developing skilled human resources.			سسا			
7.	Valuable curriculum for i	nnovative thinking and Employabilit	·γ.		سا			
8.	Curriculum helps in findi	ng the solutions for engineering and	societal problems.	اسا				
Curriculum helps in engaging independent and lifelong learning in the context of evolving technology.		-						
10.	Suggestion/comments:							



# Figure 4.2: Sample copy of Feedback response

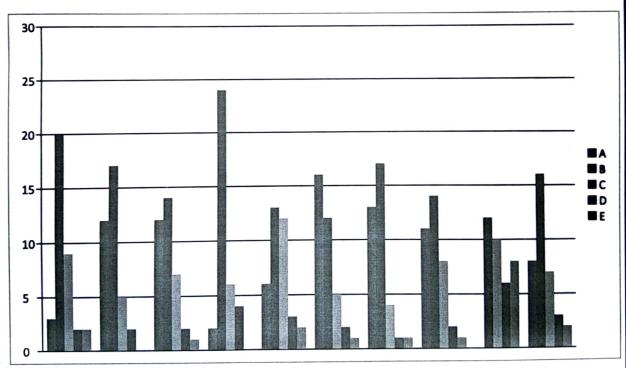
# 3.1 Feedback Analysis Report

An effort was made to receive feedback from alumni's, those who visit the college. For this purpose, feedback form had been prepared and taken feedback. Many Alumni's visited college and responses have been collected from the Alumni on syllabus. In order to arrive to comprehensive results, useful statistical tools like percentage, etc. have been used. For the effective presentation of the data, various types of graphs have been used.

88 % students found curriculum to be very effective in enhancing team work, developing analytical skills and constructive learning and 12 % students are expecting improvement in curriculum and expect that updations should be made time and again.

	Alumini FEEDBACK								
	Feedback Question	1	2	3	4	5			
								A+B	
61								+C	
SI.							тот	тот	D+E
No		Α	В	С	D	Ε	AL	AL	TOTAL

Feedt	pack Analysis Report on Curriculum (2018-19)								
1.	Suitability of present curriculum towards program.	3	2 0	9	2	2	36	89%	11%
2.	Relevance of courses taught in terms of futuristic technologies.	1 2	1 7	5	2	0	36	94%	6%
3.	Technical and soft skills acquired for multidisciplinary real life situations	1 2	1 4	7	2	1	36	92%	8%
4.	The syllabus as good connections between theory and practical	2	2 4	6	4	0	36	89%	11%
5.	Courses focus on increasing the Knowledge in subject area	6	1 3	1 2	3	2	36	86%	14%
6.	The curriculum ensures that students participate in the educational process.	1 6	1 2	5	2	1	36	92%	8%
7.	Outcome based Education & lifelong learning	1 3	1 7	4	1	1	36	94%	6%
8.	Aptness of examination pattern and evaluation scheme	1 1	1 4	8	2	1	36	92%	8%
9.	Competence in critical thinking, problem Solving and creativity acquired through curriculum	0	1 2	1	6	8	36	61%	39%
10	Effective curriculum for developing skilled human resources	8	1 6	7	3	2	36	88%	12%



#### **Comments**

- The curriculum revision includes relevant topics and is regularly updated.
- Dual specialisations are helpful in deciding future career
- Variety of projects should be done in addition to mandatory projects

Feedback Ana	lysis Report on	Curriculum	(2018-19)
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## 4. Employer Feedback

The IQAC creates a feedback form, which is distributed to all departments for response collection

## 4.1 Employer Feedback form on curriculum



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		EMPLOY	ER FEEDBACK FORM					
Name	of the Respondent	Organization	Designation			Contact Details		
Respec	ted Employer, The purpose of t	this is to.						
1.		ity of education our graduates received,						
2.	Asses the quality of the acade	mic program.						
SI. No		Questions				Respons	e .	
				Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1.	Curriculum updated as per the	e needs of the industry.						
2.	Effective ordering of the cours	ses in the curriculum.						
3.	Core and elective course contri Industrial requirements.	ents in the curriculum are sufficiently add	ressing the					
4.	Practical content in the curricu	ulum is adequate.						
5.	Curriculum is designed effecti	vely for Entrepreneurial development.						
6.	Designed curriculum is useful	for developing skilled human resources.						
7.	Valuable curriculum for innov	ative thinking and employability						
8.	Knowledge on recent tools an	d their usage are sufficiently addressed.						
9.	Applicability of the engineering	ng knowledge to solve the problems is suff	icient.					
10.	Suggestion/comments:							

Figure 4.1: Feedback Template



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		EI	MPLOYER FEEDBACK FORM								
leme c	of the Respondent	Organization	Designation		(	Contact Details					
Mon	· Yashranth	Big Rostot	HR			994550	4499				
	ted Employer, The purpose	of this is to, Quality of education our graduates rece				1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	7711				
SI. No		Questions		Response							
				Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree			
1.	Curriculum updated as pe	r the needs of the industry.		1							
2.	Effective ordering of the o	courses in the curriculum.									
3.	Core and elective course industrial requirements.	contents in the curriculum are sufficier	ntly addressing the								
4.	Practical content in the co	urriculum is adequate.									
5,	Curriculum is designed ef	fectively for Entrepreneurial developm	nent.		-	-					
6.	Designed curriculum is us	seful for developing skilled human reso	ources.		1	-	1	1			
7.	Valuable curriculum for in	nnovative thinking and employability									
6.	Knowledge on recent too	ils and their usage are sufficiently addr	essed.					1			
9.	Applicability of the engin	eering knowledge to solve the problen	ns is sufficient.								
10.	Suggestion/comments:					-	-				

Figure 4.2: Sample copy of Feedback

## Feedback Analysis Report

Training and placements are given much emphasis and importance in this institution. Hence placements take place in the college, there is a flow of HR executives throughout the year who visit the campus during the year. It was attempted to collect feedback from employers who visit of the college for placement, workshop technical talks...etc. As many as 10 employers visited the college and responses have been collected from them on curriculum. In order to arrive at comprehensive results, useful statistical tools like percentage, etc. have been used. For the effective presentation of the data, various types of graphs have been used

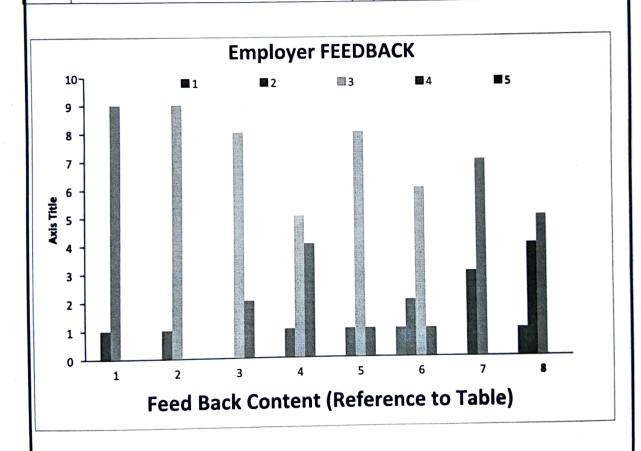
90 % Employers are Satisfied with the process of Curriculum design and development. Employers opined that AIET's Curriculum is effective in developing ICT & communication skills and Curriculum has relevance to real life situations; reflects current trends and practices in the respective disciplines. 10% employers denied and suggested to improve the curriculum as per the industrial standards.

Employer FEEDBACK									
		Α	В	С	D	Ε			
SI. No	Feedback Question	1	2	3	4	5	TOTA	A+B+	D+E
	•						L	С	TOTAL

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Feedback Analysis Report on G	Curriculum	(2018-19)
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								TOTA L	
1.	Aptness of university curriculum for the present jobs	0	1	9	0	0	10	100%	0%
2.	Relevance of courses taught in terms of futuristic technologies	0	1	9	0	0	10	100%	0%
3.	Technical and soft skills acquired for multi- disciplinary real life situations	0	0	8	2	0	10	80%	20%
4.	Aptness of training/projects undertaken	0	1	5	4	0	10	60%	40%
5.	Competence in critical thinking, problem solving and creativity acquired through curriculum	0	1	8	1	0	10	90%	10%
6.	Slice of industry component/interaction in curriculum	1	2	6	1	0	10	80%	10%
7.	The curriculum ensures professional ethics and attitude	0	3	7	0	0	10	100%	0%
8.	The curriculum promotes leadership qualities	1	4	5	0	0	10	100%	0%



#### Comments:

Students aptitude skills and technical knowledge skills should be improved.

• Soft skills including communication skills and oral and written presentation skills should be improved

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